



Stepney All Saints School

We Learn Together | We Pray Together | We Achieve Together

Headteacher: Mr P Woods

Person Specification

Head of Science

	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• Qualified Teacher Status• Good Degree• Clear evidence of continuing professional development	
Experience	<ul style="list-style-type: none">• Extensive experience of leading, coordinating and monitoring across Science Department or of a significant area within a Science Department (e.g. KS3/KS4/KS5, AFL)• Clear evidence of line managing a team of staff• Clear evidence of successful teaching across the full ability and age range at examination level• Clear evidence of raising student achievement within a successful department• Experience of raising the achievement of targeted groups (e.g. Higher attainers, SEN, EAL, BME, boys, FSM)• Implementing curriculum development that has led to raising standards/improvements in the department's teaching and learning/assessment for learning• Experience in a multi-cultural environment	<ul style="list-style-type: none">• Experience of teaching/leading innovative curriculum development in subject area•
Skills/Qualities Attributes and knowledge	<ul style="list-style-type: none">• Up to date knowledge of the Science National Curriculum• Strong commitment to equal opportunities in a school• Effective organisational skills with the ability to meet deadlines• Dynamic and innovative approach to teaching and learning developments within a department	

	<ul style="list-style-type: none"> • Ability to model outstanding pedagogies in order to raise achievement • Ability to assess and promote students' progress in a variety of ways • Excellent interpersonal and communication skills • Ability to plan strategically in order to raise achievement • Ability to lead and influence others positively • High level of written, oral and presentational skills and excellent organisational skills • Ability to lead, manage and implement changes to curriculum • Negotiating skills and the wisdom to delegate appropriately 	
<p>Personal attributes</p>	<ul style="list-style-type: none"> • To be passionate about young people's education, how they learn and in developing ways of removing barriers to learning • To have a strong commitment to extra-curricular activities • Developing interventions to counteract disadvantage, prevent underachievement and improve the literacy and numeracy levels of all students • To believe in the importance of team work and a collaborative approach • Commitment to and understanding of collective responsibility and distributed leadership • Willingness to attend outside meetings and to work outside the timetabled day • Flexible approach and a sense of proportion • Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour • Approachable, consistent, resilient and highly emotionally intelligent. 	<ul style="list-style-type: none"> • Leads by example and able to vary leadership style to best address leadership and management issues • A reflective leader who can build capacity in the department through delegation and accountability