

## PERSON SPECIFICATION – DEPUTY HEAD TEACHER

<b>EDUCATION</b>	<b>ESSENTIAL A: application I: interview</b>	<b>DESIRABLE A: application I: interview</b>
Honours degree or equivalent	A	
Qualified Teacher Status	A	
Evidence of a commitment to continued professional development so as to sustain up-to-date knowledge and understanding of education	A	
Proven successful experience as a DHT for 2 or more years in a secondary school		A
<b>KEY SKILLS AND EXPERIENCE</b>		
Demonstrable and successful experience of leading whole school curriculum change	A	
Successful experience of teaching in one or more inner-city secondary schools	A	
Absolute commitment to ensuring the safety and well-being of students	A/I	
Clear and demonstrable evidence of successful whole school experience of raising the quality of teaching and learning across the school		A/I
Understanding and experience of designing and managing a school timetable		A
<b>LEADERSHIP AND COLLABORATION</b>		
Evidence of a drive to encourage and pursue excellence in all aspects of school life and a clear sense of what strategies might be effective for achieving this	I	
Proven ability to assess new ideas and embrace them if they improve students' learning	A/I	
<b>MANAGEMENT OF PEOPLE AND RESOURCES</b>		
Proven experience of managing people, including staff performance reviews and supporting ongoing professional development	A/I	
<b>PERSONAL QUALITIES</b>		
Excellent interpersonal and communication skills	I	
Ability to work well on own initiative and as part of a team	A/I	
Sense of humour	I	