



Stepney All Saints School

We Learn Together | We Pray Together | We Achieve Together

Headteacher: Mr P Woods

PERSON SPECIFICATION: SENDCO

EDUCATION & EXPERIENCE	ESSENTIAL A: application I: interview	DESIRABLE A: application I: interview
Honours degree or equivalent	A	
Qualified Teacher Status	A	
Further Degree or relevant qualification NASENCO		A
Commitment to further professional development (e.g. NASENCO or other relevant CPD needed for the role)	A	
Understanding of SEND funding and statutory requirements	A	
STRATEGIC DIRECTION AND DEVELOPMENT		
Successful experience of implementing and managing change.	A/I	
Experience of school improvement and strategic planning.	A/I	
A clear vision for the provision of students with special education or behaviour needs.	A/I	
A meticulous approach to planning, implementing and reviewing	A/I	
Experience of strategic leadership		A/I
Teaching And Learning		
Ability to lead on pedagogy across the whole school	A/I	
Maintain the highest expectations of all students	A/I	
Effective understanding and use of a wide range of learning styles and recognition of individual learning needs	A/I	
Effective understanding and use of praise and rewards	A/I	
Effective understanding and use of monitoring and the use of target setting to inform teaching and learning and assess progress	A/I	
Effective use of assessment for learning to enhance progress and encourage students taking responsibility for their own learning	A/I	
Ability to lead on pedagogy across the whole school	A/I	
Experience of delivery CPD on SEND teaching and learning		A/I



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PERSONAL QUALITIES		
A dynamic leader and a team player	A/I	
Values based but outcomes driven	A/I	
A genuine care and respect of students and colleagues	A/I	
Integrity	A/I	
Sense of humour	A/I	
Ability to work well under pressure	A/I	
'Can do attitude', willing to engage in the whole of the school's life.	A/I	
Ability to ensure and deliver effective safeguarding	A/I	
Commitment to safeguarding and promoting the welfare of children and young people	A/I	